West Jefferson Hills School District NOTICE TO EMPLOYEES

PENNSYLVANIA'S ACT 32: THE WAY YOUR LOCAL EARNED INCOME TAX IS COLLECTED ON AND AFTER JANUARY 1, 2012

Act 32, signed into law in 2008, completely restructures the withholding, reporting and collection of local Earned Income Taxes (EIT) in Pennsylvania. Act 32 makes the following changes:

- Establishes a single Tax Collection District, or TCD, in each county. (The only exceptions are Allegheny County, which has 4 TCDs, and Philadelphia County, which is exempt from Act 32.)
- Requires that employers withhold all local Earned Income Taxes (EIT) imposed on the compensation of their employees and remit these taxes to a single Tax Collector.
- The taxes will then be distributed to the appropriate political subdivision (PSD) in which the employee resides.

What does this mean for employees?

All employees must complete a Residency Certification Form. In order to ensure your EIT is withheld and remitted properly, it is important to complete ALL information in the Employee Information Section. Even though the area is shaded, the PSD Code and % must be completed by the employee. PLEASE DO NOT LEAVE THIS AREA BLANK. These fields determine how your local wage tax will be submitted.

Please note that P.O. Boxes are not accepted.

Access the <u>www.newPA.com</u> website for assistance in obtaining the PSD Code and the Earned Income Tax rate for your municipality:

Click on the Community tab (on the far right)
Click on PSD Codes & EIT Rates
Scroll over PSD Codes & Rates and select Lookup Address
Enter your personal information, and click to view report.
(Note: The Residency Certification Form & Instructions are also available in this area)

For your convenience, employees that reside within the West Jefferson Hills School District should use the following PSD Codes:

Borough of Jefferson Hills: PSD Code 731901 Borough of Pleasant Hills: PSD Code 731902 Borough of West Elizabeth: PSD Code 731903



RESIDENCY CERTIFICATION FORM Local Earned Income Tax Withholding

TO EMPLOYERS/TAXPAYERS:

This form is to be used by employers and/or taxpayers to report essential information for the collection and distribution of Local Earned Income Taxes. This form must be utilized by employers when a new employee is hired or when a current employee notifies employer of a name and/or address change.

NAME OF THE PERSON OF THE PERS	DYEE INFORMATION - RESI		
NAME (Last Name, First Name, Middle Initial)			SOCIAL SECURITY NUMBER
STREET ADDRESS (No PO Box, RD or RR)			
on a survivor		•	
SECOND LINE OF ADDRESS			
CITY	STATE	ZIP CODE	DAYTIME PHONE NUMBER
MUNICIPALITY (City, Borough or Township)			
COUNTY	RESIDENCE	EN CODE	TOTAL RESIDENT EIT RATE
			Company of the Compan
EMPLO)	YER INFORMATION - EMPLO	VMENT LOCAT	ION
EMPLOYER BUSINESS NAME (Use Federal ID Name)	TEX INFORMATION - EMPE	TIMENT LOCAT	
WEST JEFFERSON HILLS SD - THOMAS JEFFERSON HIGH SCHOOL			EMPLOYER FEIN 2 5 6 0 0 4 2 1 5
STREET ADDRESS WHERE ABOVE EMPLOYEE REPO			
SECOND LINE OF ADDRESS			
CITY			
JEFFERSON HILLS	STATE	ZIP CODE	PHONE NUMBER
MUNICIPALITY (City, Borough or Township)	P	15025	412-655-8610
JEFFERSON HILLS ORO			
COUNTY	WORK LOCAT	ION PSD CODE	WORK LOCATION NON-RESIDENT EIT RATE
ALLEGHENY		1 9 0 1	1.0%
	OF DELICATION		
Under penalties of parium	CERTIFICATION i (we) declare that I (we) have examined the state of t		
schedules and state	ments and to the best of my (our) belief, t	they are true, correct an	g all accompanying d complete.
SIGNATURE OF EMPLOYEE			DATE (MM/DD/YYYY)
PHONE NUMBER	EMAIL ADDRE	SS	

For information on obtaining the appropriate MUNICIPALITY (City, Borough, Township), PSD CODES and EIT (Earned Income Tax) RATES, please refer to the Pennsylvania Department of Community & Economic Development website:

www.newPA.com